

MARYLAND ENERGY RESOURCES, LLC



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Indiana, PA 15701
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Employment Application Form

We do not discriminate on the basis of race, religion, national origin, color, gender, or age. It is our intention that all applicants will receive equal opportunity and the decision on selection will be based on job related performance factors.

The fact that this application has been provided to you does not necessarily mean that there are positions available and does not in any way obligate the company to offer you employment.

Position Applying For: _____

Date Submitting _____

Please attach resume to this application.

Personal Information

Full Name _____ Nickname: _____

SS # _____ Telephone # _____

Cell Phone: _____

Address _____ City _____ State _____ Zip _____

Email Address: _____

Date you can begin: _____

of shifts preferred: _____

Are you currently employed? Yes No

Education

High School _____ Location _____ Graduate? Yes No

If you did not finish high school, have you obtained your GED? Yes/No

College _____ Location _____ Graduate? Yes No

Major _____

Trade/Business School: _____ Location _____

Graduate? Yes No Major _____

List any other additional education/training you have had (ex. Welding class, diesel engine repair, etc.) _____

Please Answer

Why are you interested in becoming an employee with the Joseph Peles Coal Company?

What are your career goals? _____

Where did you get the information about the position? _____

Are you over 18 years of age? Yes/No

Are you a citizen of the United States? Yes/No

Are you authorized and can you provide verification of your right to work in United States? Yes/No

United States Military Service Record:

Were you in the armed services? Yes/No

If yes, what branch? _____

If yes, please provide detailed job experienced gained: _____

Have you been convicted of a crime or pleaded nolo contendere (no contest) to a criminal offense (other than traffic violations) in the past 10 years? Yes/No

If yes, please complete the following and list all instances even if adjudication was withheld:

Name (at time of conviction):	Date:	Charge:	Sentence:

Employment History — list most recent first

Company Name: _____ Last Position: _____

Supervisor Telephone Number: _____

Responsibilities: _____

City, State _____ Dates of Employment: _____

List your last (or current) hourly rate of pay; annual salary: _____

Reason for Leaving (or wanting to leave): _____

Employment History Continued

Company Name : _____ Last Position: _____

Supervisor Telephone Number: _____

Responsibilities _____

City, State, _____ Dates of Employment _____

List your last (or current) hourly rate of pay; annual salary: _____

Reason for Leaving _____

List all the jobs you performed for the companies listed above and the approximate length of time you worked at each job:

Job	Type of Equipment Used	Length of Time in Job

References — list 3 individuals [not related to you] who are familiar with your **work-related skills**

Name	Name of Company	City/State of Company	Telephone No.	Years Acquainted

Certifications for Maryland Mining Operations—if different state please indicate

Circle which state (s) you have a valid Coal Miner’s Certificate:

Maryland Pennsylvania West Virginia

If yes, what type of Certificate is it? Underground Certificate Number: _____

Surface Certificate Number: _____

Do you currently have a current Maryland Mine Foreman Certificate? Yes/No

If yes, what is your certificate number? _____ When did you receive it? _____

Certifications for Maryland Mining Operations Continued:

Total Mining Experience: _____

Do you have a current Maryland Mine Electrician's Certificate? Yes/No

If yes, what is your certificate number? _____

When did you receive it? _____

If yes, check off those for which you are certified:

Underground Low Voltage Medium Voltage High Voltage

Surface Low Voltage Medium Voltage High Voltage

Prep Plant Low Voltage Medium Voltage High Voltage

When did you last attend the required annual Re-certification class? _____

Do you have a current Maryland Shot-Firer's Certificate? Yes/No

If yes, what type of Certificate is it? Underground Certificate Number: _____

Surface Certificate Number: _____

Do you have a Welding Certificate? Yes/No

If yes, when did you receive it? _____

Are you a certified and qualified MSHA or Maryland mining instructor? Yes/No

If yes, what are you qualified to teach? _____

Are you currently certified by MSHA in any of the following?

- Dust Sampling Dust Calibration
 Noise Survey Refuse Impoundment Inspection

Do you have a current MET card? Yes/No MET #: _____ Exp. Date: _____

Please list any other applicable, current certifications: _____

Employment Policies and Release Form

You must read each of the following statements carefully. Put your initials by each statement on the line provided. You must sign and date the bottom of this page.

1. This company is an Equal Opportunity Employer and considers all applicants for employment without regard to race, color, sex, religion, national origin, age, or mental or physical disability (unless disability prevents acceptable performance or creates a safety hazard with the work involved) or veteran status.
Initial Here: _____

2. I understand that either misrepresentations or omissions of facts called for on this application are cause for rejection of this application; or for subsequent dismissal from employment.
Initial Here: _____

3. I understand and agree that because employment at this company is based on mutual consent, the right of employment relationship, "At Will" is recognized and affirmed as a condition of employment irrespective of any other company policy, rule or regulation.
Initial Here: _____

4. I agree not to make further inquiries or ask questions about the status of my application either by telephone or site visit once I have submitted it.
Initial Here: _____

5. If I am employed by this company, I agree to comply with all safety and work rules, regulations and policies of the company.
Initial Here: _____

6. I agree to submit post-offer medical exam which includes a drug test; and periodical exams after I am employed, for any reason, at the company's discretion.
Initial Here: _____

7. I understand and accept that I must successfully complete the company's New Hire Work Period if I am hired.
Initial Here: _____

8. I authorize a blanket investigation of all statements contained in this application and do hereby release any and all persons, companies, educational institutions, or agencies responding to such investigation from any liability for any damage due to releasing this information.
Initial Here: _____

9. I understand that when my application is accepted, the effective date of acceptance and of my employment shall be the time I actually begin work.
Initial Here: _____

10. I understand that I will be required to provide the company with appropriate documentation to establish that I am either a U.S. citizen, U.S. national, or if neither, that I am legally authorized to work in the United States.
Initial Here: _____

11. I agree to return any and all company property when my employment with the company is concluded and I further agree that my last paycheck will be withheld until all company property has been returned.
Initial Here: _____

Signature

Date